



FRIEND

This section is to be filled out by the applicant.

Name

Address

City, State, Zip

This section to be filled out by the reference.

How long have you known the applicant? _____

What is your relationship with the applicant? _____

The individual named above has given your name as a reference in applying to become a Missionary for TIME Ministries. We rely on people like you to help us accurately appraise our incoming Missionaries. We appreciate your honest estimate of this applicant's personality and character traits, and will treat your reply as confidential. It is the policy of TIME Ministries that reference forms are NOT made available to the applicant. This includes identifying positive or negative situations which would help us evaluate the applicant's ministry effectiveness.

Please fill out this reference form at your earliest possible convenience and mail it to the TIME Ministries office with your signature across the flap.

1. How well do you know the applicant? _____

2. Please give what information you can regarding the applicant's church life. _____

3. Please give what information you can regarding the applicant's family life. _____

4. Please give what information you can regarding the applicant's social and business life. _____

5. Does the applicant relate well to others? _____

6. Does the applicant work well with others? _____

7. What do you consider the applicant's strongest talents or abilities? _____

8. What do you consider the applicant's weak points? _____

9. What degree of success do you assess for the applicant? _____

10. Have you observed weaknesses in the applicant's moral life? _____
 If so, please explain. _____

11. Please rate the candidate by circling the item which best applies under each of the headings below. If you wish, describe briefly and concretely specific instances which support or interpret your judgment. Do not check items of which you feel uncertain or in which you have had not opportunity to observe.

<i>Spiritual Life</i>	No interest in spiritual growth	Small evidence of spiritual growth	Average spirituality	Shows growth & separated living	Deeply spiritual	Do not know
<i>Purposefulness</i>	Aimless trifler	Vacillating in purpose	Average	Self-directed	Strives to realize well-formed purpose	Do not know
<i>Initiative</i>	Requires constant oversight	Succeeds if always directed	Average; occasional initiative	Shows good initiative	Actively creative	Do not know
<i>Industry</i>	Needs constant prodding	Needs occasional prodding	Performs assigned tasks	Goes beyond what is required	Seeks additional work	Do not know
<i>Influence on others</i>	Detrimental influence	Passive, no positive influence	Varying influence	Consistently good influence	Unusually wholesome influence	Do not know
<i>Acceptance by others</i>	Avoided by others	Tolerated by others	Liked by others	Well liked by others	Sought after by others	Do not know
<i>Responsibility</i>	Irresponsible	Somewhat dependable	Usually reliable	Conscientiously reliable	Capable of much responsibility	Do not know
<i>Leadership</i>	Always a follower	Tries but usually fails at leadership	Assumes occasional leadership	Good leadership	Inspiring & successful leader	Do not know
<i>Emotional Qualities</i>	Apathetic	Too emotional	Usually well balanced	Consistently well balanced	Very emotionally stable	Do not know

If there are additional facts which we should know, please write them on a separate sheet. You may include the names and addresses of additional references which you think would be of help in evaluating this application.
 Thank you.

Date _____ **Signature** _____

Name _____ **Position** _____
 (please print)

Address _____

Phone _____

